

Skill Development and Entrepreneurship as device of sustainable and inclusive growth for viksit Bharat

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Article Info	ABSTRACT
Article History: Received: 31st Dec 2025 Accepted: 15th Jan 2026 Published: 22nd Jan 2026	Skill development is an ongoing process involving a structured set of activities that builds and improves an individual's abilities and capabilities to become productive and intelligent. Different behavioral traits and qualities are developed through tutoring, classes, and workshops that focus primarily on different aspects of skill development. Skill development, including communication skills, is also possible through informal experiences. Skill development also includes a variety of skills and knowledge related to support, techniques, motivation, goal setting, and improving interpersonal relationships. Entrepreneurship is the process of creating, launching, and managing a new business venture, involving innovation, risk-taking, and resource organization to generate profit and societal value, essentially turning an idea into an operating enterprise. It's driven by individuals (entrepreneurs) who identify opportunities, develop solutions, and build organizations, fostering economic growth, job creation, and innovation. Sustainable and inclusive growth is an economic model that aims for long-term prosperity without harming the environment and with benefits shared equitably among all segments of society. It integrates environmental protection, such as green technologies, with policies that reduce inequality by creating opportunities for vulnerable groups like women, youth, and marginalized communities. This approach leads to greater social and economic stability, expanded human capital, and a more resilient economy. Developed India is the vision of the Government of India, which aims to make India a developed country by the 100th year of independence in 2047. Its focus is on economic prosperity, social inclusion and self-reliance, connecting youth, women, farmers and the poor to the mainstream
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Objective of skill development and entrepreneurship

Skill Development and Entrepreneurship aims to understand the skill development movement and entrepreneurship in India, and to understand the research gap for further studies on skill development training provided by different skill development and entrepreneurship in India.

Concepts of skill development and entrepreneurship as a tool for sustainable, inclusive growth for a developed India.

Skill development is a continuous process of learning, improving and acquiring new skills, knowledge and abilities that improve job performance, career growth and the ability to adjust to a changing world. Sustainable and inclusive growth is an economic development model that focuses on growth that benefits everyone, especially disadvantaged groups, while also protecting the environment for future generations, and ensuring that prosperity does not come at the expense of social equity or ecological health.

Developed India is a national vision that aims to make India a developed country by 2047. Its focus is on self-reliance, inclusive growth, innovation, and empowering youth, women, and farmers.

The psychologist, philosopher and economist has given the following definition about using skill development and entrepreneurship for sustainable, inclusive growth for a developed India :-

1. Sigmund Freud :- He developed Psychoanalytic Theory, which linked personality development to the conflict between the Id, Ego, and Super-Ego, and to the psychosexual stages of childhood.
2. Carl Jung :- A disciple of Freud, he developed the theory of personality types such as introvert and extrovert, on which the MBTI (Myers-Briggs Type Indicator) is based.
3. Aristotle :- The ancient Greek philosopher Aristotle linked personal development to practical wisdom (Phronesis) and the practice of virtues, which lead to eudaimonia (human flourishing or the good life).

In short, important definitions and theories regarding skill development and entrepreneurship have been given mainly by psychologists, philosophers and economists.

Skill development and entrepreneurship are essential for a developed India.

Skill development is crucial for job creation, economic growth, promotion of entrepreneurship and overall development of individuals and society as it enhances the

employability of youth by providing them industry-relevant training, prepares them for challenges and strengthens the country's economy. In today's times, the need for skill development and entrepreneurship is crucial for economic growth, job creation, promotion of innovation and improvement of standard of living, as it helps in starting new businesses, solving local problems and promoting balanced economic growth, job creation, innovation, which are essential for the progress of the country.

For a developed India, everyone must work together to drive progress, reduce poverty and inequality, and provide people with new opportunities in jobs, education, and healthcare. Every segment of society must contribute to poverty reduction.

The importance and need of skills development and entrepreneurship as a tool for sustainable, inclusive growth.

It also boosts personal fulfillment, confidence, and the ability to adapt to challenges, contributing to both individual success and broader economic growth. Entrepreneurship development is vital to economic growth, job creation, and social advancement because it helps people start and grow businesses, thereby fostering innovation. Sustainable development is essential to strike a balance between today's needs and future well-being, ensuring long-term prosperity by combining environmental protection, social equality, and economic growth. Every region of India has its own culture, history, heritage, and tribal traditions. It's important to bring people from all walks of life together to promote self-reliance, innovation, and inclusion, contribute to its large tourism economy, and embrace its self-reliant spirit.

Conclusion

Skill development and entrepreneurship are deeply intertwined. They empower individuals and create a powerful engine for a nation's economic growth. They enable them to innovate, take risks, and solve problems, transform ideas into value, and drive societal progress through new ventures. Effective implementation requires strong education reform, industry linkages, and supportive policies. Fostering an entrepreneurial mindset through continuous learning and practical skills creates a dynamic workforce that is prepared for global challenges and contributes to a self-reliant, innovative future.

The outcome for sustainable and inclusive growth in Vikas Bharat (Developed India by 2047) relies on an integrated, proactive strategy that balances economic strength with social equity and environmental care. This will involve major reforms, technology, youth empowerment, and broad stakeholder engagement, ensuring

prosperity reaches all. This will enable India to become a global leader with justice, equality, and self-reliance for all citizens.

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