

SKILL DEVELOPMENT IN INDIA: CASE STUDIES ON PRADHAN MANTRI KAUSHAL VIKAS YOJANA (MKVY) SUCCESS STORIES OF TRAINEES

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Article Info	ABSTRACT
<p>Article History: Received: 31st Dec 2025 Accepted: 15th Jan 2026 Published: 22nd Jan 2026</p>	<p>The paper entitled "Skill Development in India: Case Studies On Pradhan Mantri Kaushal Vikas Yojana (MKVY) Success Stories of Trainees" enhance employability by offering training in job roles aligned with industry requirements with the help of Pradhan Mantri Kaushal Vikas Yojana. This study aims to highlight on current status and trainee's success stories under MKVY 4.0. For this research utilizes detailed case studies of trainee's who completed training and placed such as Payel Roy Majumder , Purabi Pegu, Manish Kumar Sharma, Megha Vishwanath Sativadekar. These case studies prove how take a benefit of Government skill and entrepreneurship development training program. The success stories as mentioned in research are just the highlights of PMKVY 4.0. The PMKVY 4.0 initiative remains to transform lives all over India. Especially empowering by women, creating skilled professionals, and promoting inclusive growth, the program stands as a testament to the power of skill development in driving socioeconomic progress.</p>
<p>Keywords:</p> <p>Skill Development, Kaushal Vikas Yojana, Success Stories</p>	

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INTRODUCTION

Pradhan Mantri Kaushal Vikas Yojana is the flagship scheme of the Ministry of Skill Development and Entrepreneurship. The scheme was launched in 2015 to provide short-term skill training, Recognition of Prior Learning (RPL), and upskilling opportunities for youth across India. Pradhan Mantri Kaushal Vikas Yojana aims to enhance employability by offering training in job roles aligned with industry requirements. It provides free training and certification to ensure that candidates acquire skills relevant to the labour market. Since its inception, PMKVY has trained more than 1.60 crore candidates across its different phases. The current iteration, PMKVY 4.0, is focused on industry-driven skilling and new-age courses in areas such as artificial intelligence, robotics, mechatronics, IoT, and drones.

For assessment of demand, Central ministries/Department /State Governments, Industry and Business would be consulted. A demand aggregator platform would be launched for the purpose very soon. The target for skilling would be aligned to demand from other flagship programmes, launched in recent times, such as MAKE IN INDIA, DIGITAL INDIA, and NATIONAL SOLAR MISSION AND SWACHH BHARAT ABHIYAN. Considering the diversity of the country, cross-cultural differences, and local languages, a country-wide network will have to take into account the varied surfaces of skill development. As the economy becomes more dependent on digital technology, more and more jobs are also becoming digitally depended. SCC NASSCOM has taken the foremost footstep to allow the workforce of today by training them by giving the required capabilities and technical skills. It has undertaken a variety of initiatives to sanction for downy changeover of its workforce from university students to professionals in the IT-ITeS sector. PMKVY (2016-2020) aims to provide quality training to build skilled and job-ready workforce catering to the evolving demands of the industry. PMKVY offers an array of features to benefit the recipient, making it an effective and a friendly skill development scheme. This is our endeavour to empower and give access to our candidates with new age digital solutions.” Mr. Manish Kumar MD & CEO, National Skill Development Corporation said NSDC is focused towards accomplishing the objectives laid down under Skill India Mission to empower the youth with vocational training and development. We are encouraging quality training in industry-relevant job roles for better live hood. The provisions and benefits introduced under the PMKVY scheme are aimed at engaging the youth, making skill training aspirational for them.

Objectives of Study

1. To analyze current status of Pradhan Mantri Kaushal Vikas Yojana.
2. To examine the trainee’s success stories under Pradhan Mantri Kaushal Vikas Yojana.

Research Methodology

Qualitative research design is adopted for this study with a case study method to explore and analyze current status and trainee’s success stories under Pradhan Mantri Kaushal Vikas Yojana. The purpose is to provide an in depth success of trainees how to get knowledge and skills by focusing on specific examples of successful trainees.

Case studies for this research are selected based on two criteria i.e. training courses and skills. The trainees selected for this research who benefited from Pradhan Mantri Kaushal Vikas Yojana. A purposive sampling method is used to identify and select

relevant case studies ensuring that the chosen cases are representative of successful trainees within Pradhan Mantri Kaushal Vikas Yojana.

Evolution of Pradhan Mantri Kaushal Vikas Yojana

i. PMKVY 1.0 (2015-16): Pradhan Mantri Kaushal Vikas Yojana was launched as a pilot scheme in 2015. The scheme aimed to encourage skill development by providing free short-duration training and offering monetary incentives to candidates upon certification. During this phase, around 19.86 lakh candidates were trained or oriented across India.

ii. PMKVY 2.0 (2016-20): After the successful pilot, the Union Cabinet approved PMKVY for four more years, targeting 1 crore youth. The scheme had an outlay of 12,000 crores and was implemented through two components: 1. Centrally Sponsored Centrally Managed (CSCM): This was the central component implemented by MSDE through NSDC, with 75% of the total outlay. 2. Centrally Sponsored State Managed (CSSM): This was the state component, implemented by SSDMs, with 25% of the total outlay. Under PMKVY 2.0, a total of 1.10 crore candidates were trained.

iii. PMKVY 3.0 (2020-22): PMKVY 3.0 was launched on 15th January 2021, with a target of 8 lakh candidates and an outlay of 948.9 crore. The scheme was implemented in a similar manner with both central and state components. Two special programs were implemented under this phase 1. Customized Crash Course for COVID Warriors (CCCP for CW): This program was launched in June, 2021 to address the shortage of skilled health workers experienced during COVID-19 pandemic. 2. Skill Hub Initiative (SHI): Launched in January 2022, SHI aimed to integrate and mainstream vocational education with general education as part of the National Education Policy (NEP), 2020. A total of 7.37 lakh candidates were trained under PMKVY 3.0.

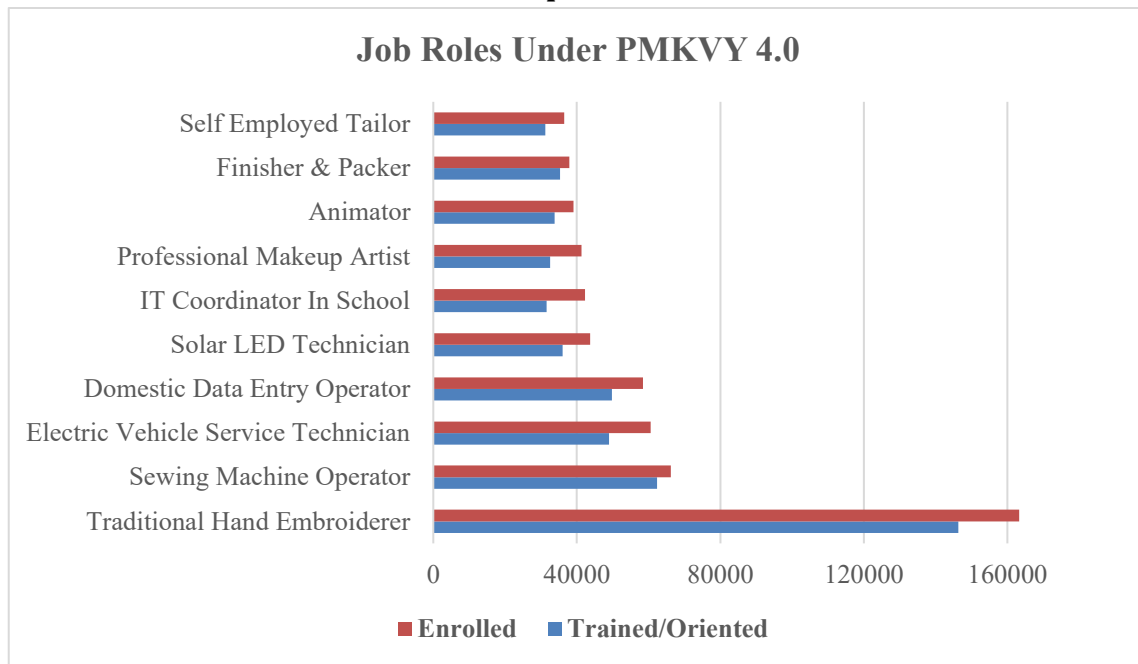
iv. PMKVY 4.0 (2022-26): PMKVY 4.0 was announced in the Union Budget 2023-24 with a focus on new-age courses related to Industry 4.0, AI, robotics, mechatronics, IoT, and drones. During the Expenditure Finance Committee (EFC) meeting held on 27th July 2022, it was decided that PMKVY 4.0, along with PM-NAPS and the Scheme for Support to Jan Shikshan Sansthan, would be components of a composite central sector scheme named the Skill India Programme. As of 9th January 2025, PMKVY 4.0 has enrolled 28.11 lakh candidates. Among them, 23.28 lakh candidates have completed their training, while 2.52 lakh candidates are currently undergoing training.

Table No. 1
Job Roles Under PMKVY 4.0

Sr. No.	Job Roles	Trained/ Oriented	Enrolled	Success %
1	Traditional Hand Embroiderer	146351	163258	89.64
2	Sewing Machine Operator	62403	66187	94.28
3	Electric Vehicle Service Technician	48983	60539	80.91
4	Domestic Data Entry Operator	49822	58469	85.21
5	Solar LED Technician	36047	43748	82.40
6	IT Coordinator In School	31554	42273	74.64
7	Professional Makeup Artist	32537	41310	78.76
8	Animator	33821	39108	86.48
9	Finisher & Packer	35345	37921	93.21
10	Self Employed Tailor	31206	36518	85.45

*Source: Ministry of Skill Development and Entrepreneurship (Annual Report 2024-25) *Top 10 job roles (based on number of enrolled numbers) under PMKVY 4.0*

Graph No. 1



Case Studies

Case study I: Payel Roy Majumder

Payel Roy Majumder, a determined individual from South Tripura whose journey from completing only Class 10th to securing a promising career is nothing short of inspiring. Payel embarked on her path to success by enrolling in the Skill Development Training program, Assistant Machine Operator-Injection Moulding of Plastic, CIPET Agartala under PMKVY 4.0. She immersed herself in learning the intricacies of operating various types of injection Moulding machines a field overwhelmingly dominated by men.

Outcome: Her perseverance paid off when she started working at Ananda Spices Industry in Agartala as a Machine Operator. With a monthly salary of ₹ 10,960, Payel not only achieved financial stability but also proved that with the right skills and determination, one can overcome any obstacle.

Case Study II: Purabi Pegu

From the picturesque town of Dhemaji, Assam, emerges the inspiring story of Purabi Pegu, a woman who turned her passion for traditional handloom weaving into a thriving career. Hailing from Silapathar, Junakinagar, Purabi grew up in a region renowned for its vibrant cultural heritage. Fascinated by the intricate patterns and rich colors of Assamese handlooms, she dreamt of mastering the craft and sharing her creations with the world.

Challenges: Despite her talent and determination, Purabi faced several challenges. Limited resources and lack of formal training restricted her ability to fully explore her potential. However, her family's unwavering support became the foundation for her pursuit of excellence. Recognizing the importance of professional training, Purabi enrolled in the PMKVY 4.0 program at North Eastern Handicrafts and Handlooms Development Corporation (NEHHDC) in Guwahati, Assam.

Training and Learning: At NEHHDC, Purabi received comprehensive training in Jacquard weaving—a specialized handloom technique. She learned not just weaving but

also technical skills like card punching, designing, and calendaring. The structured program under PMKVY enabled her to refine her craft, turning her passion into a professional skill set.

Impact: Upon completing her training, Purabi began creating handloom products that quickly garnered recognition in her locality and neighbouring districts. Her innovative designs and mastery of Jacquard weaving earned her opportunities to participate in regional exhibitions and fairs.

Today, Purabi Pegu is a certified Jacquard Weaver whose creations epitomize elegance and authenticity. Her success has significantly improved her family's livelihood and inspired others in her community to pursue their aspirations. By transforming her dreams into reality, Purabi has set an example of resilience and determination under the PMKVY scheme.

Case Study III: Manish Kumar Sharma

One such success story is that of Manish Kumar Sharma, a young man from Chittorgarh, Rajasthan, whose life has been transformed through the PMKVY 4.0 scheme.

Background: Manish Kumar Sharma, from Chittorgarh, Rajasthan, faced financial hardships and limited access to education. Despite these challenges, he aspired to improve his skills and secure a better future. Discovering the PMKVY 4.0 scheme, Manish saw it as a chance to transform his life. He enrolled in a textile training program at Nitin Spinners Limited Begun.

Outcome and impact: Skill Development: Gained expertise in textile machinery and operations through hands-on training. Certification: Received a government-accredited certificate in job role as Fabric Checker. Employment: Secured a job as a Fabric Checker with a monthly salary of ₹ 18,000, achieving financial independence.

Family Support: His stable income has improved his family's quality of life and brought them happiness.

Case Study IV: Megha Vishwanath Sativadekar

Background: Megha Vishwanath Sativadekar, from Thane, Maharashtra, faced significant challenges growing up, lacking the skills and opportunities to join the workforce. When she discovered the PMKVY 4.0 scheme, particularly its vocational training in the Gems & Jewellery sector, she saw it as a chance to change her life. Megha enrolled in the Metal Setter course at GJSCI's JOSH center in Andheri (E), Seepz – SEZ.

Outcome and impact:

Skill Development: Successfully completed the comprehensive Metal Setter course, gaining theoretical and practical expertise in the Gems & Jewellery industry.

Job Placement: Secured a job at Sun Jewels Company after excelling in her assessment.

Career Growth: Earned recognition at work, receiving a salary increment within five months and a promotion scheduled in three months. Financial Independence: Now earning ₹ 20,000 per month, Megha supports her family and enjoys improved financial stability

Analysis and Discussion

The consideration of current status of Pradhan Mantri Kaushal Vikas Yojana more than 75 percent enrolled young generation completed the various job training and placed

in well-known business or companies. The consideration of four case studies - Payel Roy Majumder , Purabi Pegu, Manish Kumar Sharma, Megha Vishwanath Sativadekar - The PMKVY 4.0, a skill development initiative by the Government of India, has been a game-changer for many individuals, especially those from underprivileged backgrounds.

Conclusion:

The PMKVY 4.0 is a flagship skill development scheme by the Government of India aimed at enabling the underprivileged sections of society to acquire industry-relevant skills. This initiative has proven to be a beacon of hope for many, empowering individuals to break the chains of poverty and achieve a better standard of living. The consideration of current status of Pradhan Mantri Kaushal Vikas Yojana more than 75 percent enrolled young generation completed the various job training and placed in well-known business or companies. The case studies of successful trainees Payel Roy Majumder, Purabi Pegu, Manish Kumar Sharma and Megha Vishwanath Sativadekar completed training for breaking barriers, weaving dreams into Reality, self confidence etc. in Pradhan Mantri Kaushal Vikas Yojana. The success stories as mentioned above are just the highlights of PMKVY 4.0. The PMKVY 4.0 initiative remains to transform lives all over India. Especially empowering by women, creating skilled professionals, and promoting inclusive growth, the program stands as a testament to the power of skill development in driving socioeconomic progress.

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